



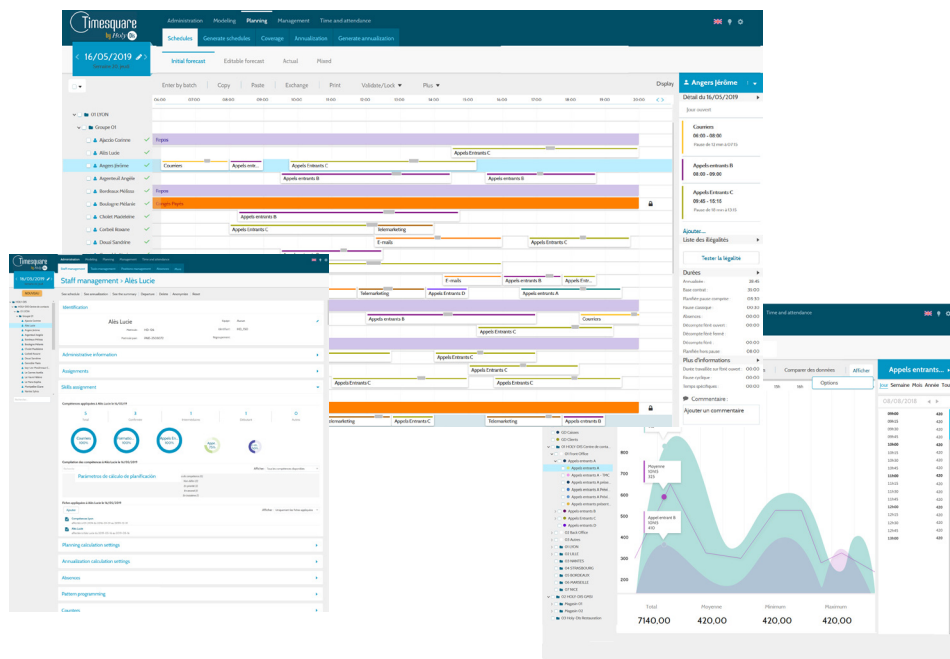
workforce management.
save time. empower your team.
boost your efficiency.

schedule and track working hours in a collaborative and human centric platform



Our perception of Time and Work is experiencing deep transformations. Social, technological, regulatory, economic and organizational changes lead to searching for more flexibility. This quest for resilience makes planning management increasingly complex.

Timesquare® is an intelligent software tool to optimize activity modeling, resource planning and time tracking processes, all in a collaborative environment.



8 wfm challenges to tackle . . .

- 🕒 Anticipate **RESOURCE** needs
- ⚖️ Ensure **LEGAL** schedule compliance
- 🕒 Save time while delivering **SCHEDULES**
- 📅 Check **PRESENCE** and **ABSENCE**

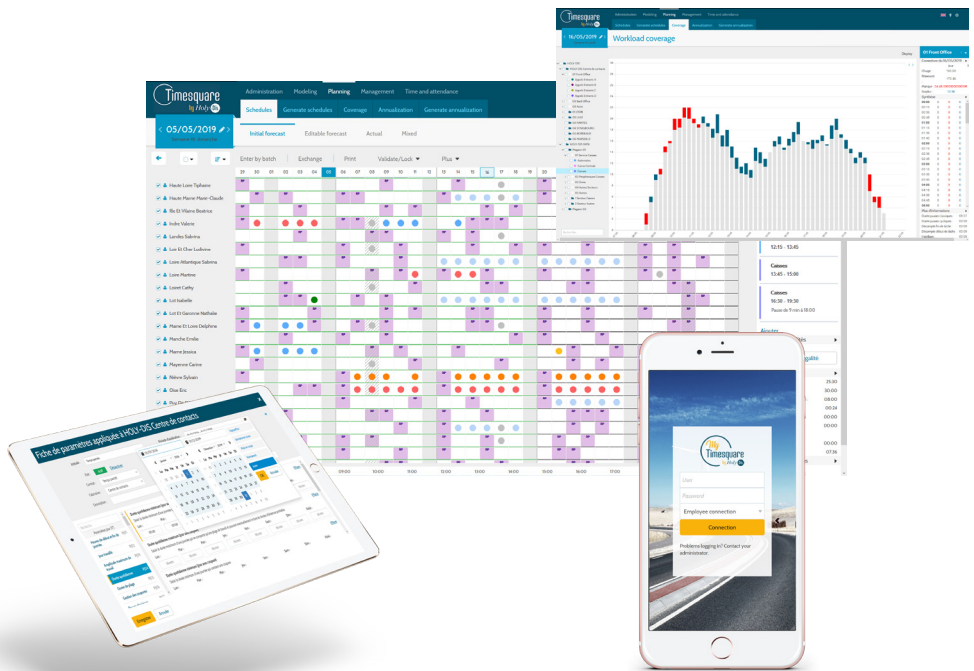
- 😊 **EMPOWER** employees
- 📊 Compile reliable **PAYROLL** variables
- 👑 Improve **CUSTOMER** service
- 💶 Control **COSTS** at all times

Features



A Workforce Management HRIS based on efficient and scalable optimization algorithms:

- Staff Management (preferences, skills...)
- Forecasting and sizing capabilities
- Daily, weekly, monthly, annual schedules
- Shift based or fully automated flexible scheduling
- Work positions assignment
- Real-time Workforce Management
- Timekeeping
- Social Planning



atowad



UI / UX - Flat design, Flexible layout, web - responsive. Faster + Intuitive + Modern.



MOBILITY - Multidevice: desktop computer, tablet, smartphone. Multi OS and multi-brand.



CUSTOMIZATION - Settings, user preferences, distribution of resources by site and by team. User profiles, access authorizations to features. Native adaptation to the specific constraints of many industries (labor law, collective agreements, etc.).



INTERNATIONALIZATION - Support for all character sets (UTF-8). Available now in 7 languages: French, English, Spanish, Italian, Dutch, Portuguese and Romanian.

technologies • • •



DATABASES - Oracle, MS SQL Server, MySQL, etc.



BROWSERS - Ms Edge, Chrome, Firefox, Safari.



SECURITY - Authentication: support of advanced security protocols (SSO, OAuth2)
Authorization: fine control of access to features (structure profiles, feature profiles, standardization of access). GDPR compliance.



SCALABILITY AND RESILIENCE - Horizontal scalability: application architecture in microservice, Stateless and Elastic, ready for intensive use and high volumetry.
High resilience: Master / Master clustering architecture that guarantees continuity of services and without SPOF (Single-Point-Of-Failure).



INTEGRATION - Public API: a complete library in ATOM or JSON format.
Interfaces: Import and export of schedules, staff, absences, payroll.
Datamart: Specific data warehouse dedicated to Business Intelligence and strategic management.



CALCULATION ENGINES - Advanced patented engines that combine a metaheuristic method (simulated annealing) and constraint programming. Algorithms enabling to calculate schedules that ensure optimal coverage of the workload on complex combinatorial issues. Parallelizable engines for greater processing capacity.



expertise and services • • •

Consulting, services (training, integration, outsourcing) and support (hotline, TSQ Académie, chat, community) complete the Holy-Dis value chain to build a user experience, greater employee engagement and Customers Relationship that is positive and sustainable.

see you very soon • • •

Holy • Dis
L'esprit d'innovation

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